



# Annual Report 2021



**Welcome.** Redeemer Lutheran College, Biloela is an independent co-educational College for students from Preparatory to Year 12 which seeks to provide quality Christian education in a caring environment.

DISCOVER MORE ABOUT OUR COLLEGE COMMUNITY

**91.9%**

OVERALL STUDENT  
ATTENDANCE

**100%**

QTAC OFFERS

**4.5 ★**

PARENT  
SATISFACTION

**100%**

TEACHER  
PARTICIPATION IN PD

**Principal** Eureka Coetzee | **Council Chair** Gavin Lotz

# Our Students



## Student Characteristics

- + Cultural background
- + Ethnicity
- + Indigenous



## Social Climate

- + Pastoral Care programs
- + Social/Emotional Curriculum



## Learning Experiences

### Christian Education

- + Regular times for College Chapels
- + Sunday Service Participation
- + Class devotions
- + Christian Studies



### Intensive Literacy

- + Years P-4 SSP Program



### Music

- + Strings and Band from Year 4
- + Instrumental lessons
- + Vocal ensembles
- + Specialist ensembles
- + Whole of College Performance (Musical)



### Sport

- + Inter-house swimming, cross-country and athletics carnivals
- + Christian Schools' League Carnivals
- + District, Regional and State School sporting competitions
- + Sporting Schools - Cricket, Touch



### LOTE

- + Mandarin 5-7



### Camp

- + Year 5 Fairbairn Dam - Emerald
- + Year 6 Luther Heights - Coolool



## 2021 Attendance Rate (%) by Year Level \*

### Prep – Year 6

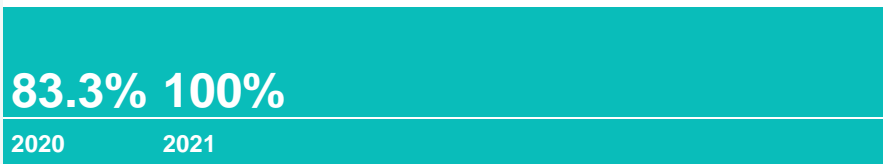
92.31%	92.02%	92.88%	93.70%	93.92%	94.17%	93.04%
PREP	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6

### Year 7 – Year 12

92.78%	87.63%	86.90%	90.98%	91.31%	88.63%	91.95%
YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11	YEAR 12	overall

\* The average student attendance rate. Student's attendance at Redeemer Lutheran College, Biloela is recorded each day. Parents/ caregivers are contacted if no advice/explanation has been given of a child's absence.

## Retention Rate (%) Year 11 – Year 12 \*\*



NAPLAN results are publicly available at <https://www.myschool.edu.au/>



# Our Staff



**30**  
WOMEN  
ON STAFF



**7**  
MEN  
ON STAFF




**1**  
TOTAL  
INDIGENOUS STAFF

**23**  
TOTAL  
TEACHING STAFF

**14**  
TOTAL NON-  
TEACHING STAFF

**100%**  
+ TEACHER REGISTRATION  
+ NON-TEACHING STAFF WITH BLUE CARD



**\$22,779**  
INVESTMENT IN  
PROFESSIONAL  
LEARNING (PL)

**16+**  
PL DAYS ENGAGED  
WITH BY STAFF IN  
2021

**96%**  
STAFF  
ATTENDANCE

**87%**  
2020-2021 STAFF  
RETENTION RATE

Level of Attainment	Number of Staff
Doctorate	0
Masters	4
Post Graduate Diploma/Certificate	0
Bachelor Degree	24
Diploma/Certificate	9

## Staff Learning

Professional Learning opportunities are provided for both teaching and non-teaching staff. The Staff Development Program has been compiled to include support and growth in the following three areas:




**Educational**

- + Undertaking of the annual government legislated accountable training sessions and the Lutheran Church of Australia (LCA) mandated training sessions



**Theological**

- + Participation in regular worship and spiritual development workshops
- + Staff Professional Development including units from the 'Pathways' program
- + Encouragement for teaching staff to undertake the Graduate Certificate in Lutheran Education



**Personal**

- + Undertaking the development of a personal folio for Professional Development programs

To find out more about  
**Our Staff** contact 4992 1813

# Our Community



## Parent Feedback

Parents are surveyed regularly. The survey provides the opportunity for parents to provide feedback across a broad range of areas. This information is used as part of the College's commitment to continuous improvement.

### How satisfied are you?

..with what your child is learning	92%
..that your child is happy at the College	98%
..that the mission and vision is communicated to parents	98%
..that the College has a clear vision for the future	96%
..that the College meets the learning needs of my child	96%
..that your child feels physically and emotionally safe at the College	98%

Lutheran schools in Queensland understand the important role parents play in the education of their children. Without a supportive home environment, the capacity of schools to maximise each child's learning is limited. When teachers, parents and the community work together to support each child, the child thrives.

There are many ways that parents can assist their children to be successful in their learning journey within a Lutheran school.

### ✔ Voluntary Support

- + Classroom Help
- + Fundraising
- + Working Bees
- + Financial Gifts
- + Transport
- + Camp Helpers
- + Sport Coaches
- + Tuck Shop Services

### ✔ Communication

- + Class Teacher's letters
- + College Newsletter
- + Parent Information Booklet
- + Magazine
- + Prospectus
- + Facebook
- + Parent Lounge
- + App

### ✔ Participation

- + Class Events
- + Open Days
- + Special Evenings
- + Parent Interview Evenings
- + Information Evenings
- + Sporting Carnivals
- + Assemblies
- + Worship/Special Worship Services
- + Music and Sporting Events
- + Special Days

### ✔ Class Support

- + Sporting Program
- + Swimming Program
- + Reading Program
- + Excursions and Camps
- + Liaising with teachers regarding community facilities and events

### ✔ P & F Activities

- + Meetings are held regularly where parents are able to meet other parents and discuss matters in relation to providing the best resources possible.

### ✔ Funding

- + Find out more about Sources of School Funding at <https://www.myschool.edu.au/>



To find out more about *Our Community* contact 4992 1813

# Our Graduates

**9**  
SENIOR  
STATEMENT

**9**  
QCE

**100%**  
QTAC OFFERS

**100%**  
VET  
QUALIFICATIONS

**100%**  
QCE

## Post School Institutions of Year 12 QTAC Applicants in 2021:



N/A

N/A



1

N/A



N/A

N/A



1

N/A

**100%**  
APPLIED AND  
RECEIVED OFFER

**100%**  
RECEIVED THEIR  
FIRST PREFERENCE

Fields of Study	Offers
Agriculture, Environmental & related studies	0
Architecture & Building (Urban & Regional Planning, Interior Design)	0
Creative Arts (Music, Graphic Design, Communication & Media)	1
Education	0
Engineering	0
Health	1
IT	0
Management & Commerce	0
Natural & Physical Sciences (Mathematics, Physics, Laboratory Technology)	0
Society & Culture (Law, Economics, Psychology, Sport & Recreation)	0
Food, Hospitality & Personal Services	0
<b>Total</b>	<b>2</b>



70%  
PARTIAL  
NEXT