

Redeemer Lutheran College, Biloela

Annual Report 2019



Welcome. Redeemer Lutheran College, Biloela is an independent co-educational College for students from Preparatory to Year 11, which seeks to provide *student focused learning for Life*.

DISCOVER MORE ABOUT OUR COLLEGE COMMUNITY

94%

OVERALL STUDENT
ATTENDANCE

100%

STUDENT SATISFACTION
WITH PEDAGOGICAL
APPROACH

96%

PARENT
SATISFACTION

100%

TEACHER PARTICIPATION
IN PD

Principal Sandra Wass | **Council Chair** Gavin Lotz

Our Students



 118 FEMALE STUDENTS	 101 MALE STUDENTS	219 TOTAL STUDENTS
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2019 Attendance Rate (%) by Year Level*

Prep – Year 6

92	92	95	95	94	95	96
PREP	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6

Year 7 – Year 11

93	94	89	92	99	-	94%
YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11	YEAR 12	overall

Retention Rate (%) Year 10 - Year 11 (Year 12 N/A)

N/A	N/A	N/A	N/A	N/A	80%
2014	2015	2016	2017	2018	2019

*The average student attendance rate. Student's attendance at Redeemer Lutheran College, Biloela is recorded each day. Parents/ caregivers are contacted if no advice/explanation has been given of a child's absence.

NAPLAN Results are publicly available at <https://www.myschool.edu.au>

2
Students participated in Regional Finals of Brain Bee

4
Choirs

2
Cheer and Dance teams

29
Math Olympiad participants

98%
Participation in musical

Student Characteristics

- + Cultural background
- + Ethnicity
- + Indigenous



Social Climate

- + Pastoral Care programs
- + Social/Emotional Curriculum
- Registered Psychologist on Staff



Learning experiences

Christian Education

- + Regular times for school chapel
- + Church participation
- + Class devotions
- + Christian Studies



Intensive Literacy

- + Years Preparatory - 2



Music

- + Strings and Band from Year 4
- + Instrumental lessons
- + Vocal ensembles
- + Specialist ensembles
- + Whole of College Performance (Musical)



Sport

- + Inter-house swimming, cross-country and athletics carnivals
- + District, Regional and State School sporting competitions
- + Sporting Schools- Cricket, Touch and Rugby
- + Biloela Interscholar netball carnival



Entrepreneur Projects

- + Years 7-9



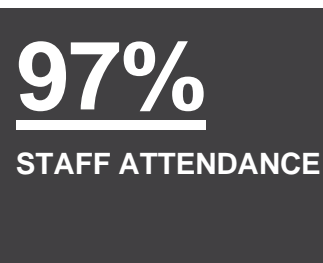
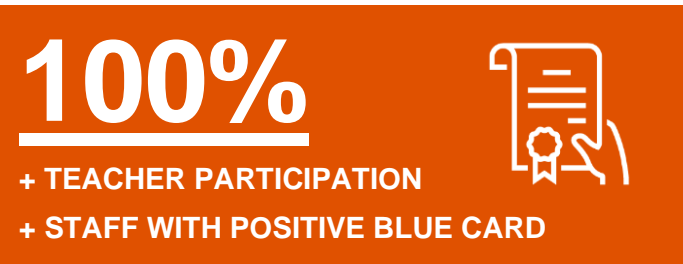
Camps

- + Year 5 Fairbairn Dam - Emerald
- + Year 6 Luther Heights - Coolum



To find out more about *Our Students* contact 49921813

Our Staff



Level of Attainment	Number of Staff
Doctorate	0
Masters	3
Post Graduate Diploma/Certificate	11
Bachelor Degree	20
Diploma/Certificate	8

At this stage Redeemer does not have any staff that identify as Indigenous.

Staff Learning

Professional Learning opportunities are provided for both teaching and non-teaching staff. The Staff Development Program has been compiled to include support and growth in the following three areas:



Educational

- + Undertaking of the annual government legislated accountable training sessions and the Lutheran Church of Australia (LCA) mandated training sessions



Theological

- + Participation in regular worship and spiritual development workshops.
- + Staff Professional Development including units from the 'Pathways' program
- + Encouragement for teaching staff to undertake the Graduate Certificate in Lutheran Education



Personal

- + Undertaking the development of a personal folio for Professional Development programs.

To find out more about
Our Staff contact "49921813"

Our Community



Lutheran schools in Queensland understand the important role parents play in the education of their children. Without a supportive home environment, the capacity of schools to maximise each child’s learning is limited. When teachers, parents and the community work together to support each child, the child thrives.

There are many different ways that parents can assist their children to be successful in their learning journey within a Lutheran school.

✔ Voluntary Support

- + Classroom Help
- + Fundraising
- + Working Bees
- + Financial Gifts
- + Transport
- + Camp Helpers
- + Sport Coaches
- + Tuck Shop Services

✔ Communication

- + Class Teacher’s letters
- + Fortnightly College Newsletter
- + Parent Information Booklet
- + Year Book
- + Prospectus
- + Facebook

✔ Participation

- + Class Events
- + Open Days
- + Special Evenings
- + Parent Interview Evenings
- + Information Evenings
- + Sporting Carnivals
- + Assemblies
- + Worship/Special Worship Services
- + Music and Sporting Events
- + Special Days

✔ Class Support

- + Sporting Program
- + Swimming Program
- + Reading Program
- + Excursions and Camps
- + Liaising with teachers regarding community facilities and events

✔ PFC Activities

- + Meetings are held regularly. In 2019, our PFC donated \$35 947 to the College for the purchasing of resources.

✔ Funding

Find out more about Sources of School Funding at <https://www.myschool.edu.au/>

Parent Feedback

Parents are surveyed regularly. The survey provides the opportunity for parents provide feedback across a broad range of areas. This information is used as part of the College’s commitment to continuous improvement.

How satisfied are you?

..with what your child is learning	92%
..that your child is happy at the College	98%
..that the mission and vision is communicated to parents	98%
..that the College has a clear vision for the future	96%
..that the College meets the learning needs of my child	96%
..that your child feels physically and emotionally safe at the College	98%



OVERALL PARENT SATISFACTION*

*Quality Schools Parent Survey results when averaged

** The 2018 survey results averaged and applied on a five-point scale.

To find out more about *Our Community* contact “49921813”

NAPLAN Results 2019

97.02%

Students in Years 3,5,7,9 above Numeracy Minimum Benchmark

98.51%

Students in Years 3,5,7,9 above Reading Minimum Benchmark

97.02%

Students in Years 3,5,7,9 above Spelling Minimum Benchmark

0%

Absenteeism for testing

Where to in 2020?

Future Academic Goals for Students:

Continue to improve reading and spelling outcomes for students



Closing foundational numeracy gaps



Developing 'soft skills' essential for success in 21st century employment contexts



Evidenced informed practice. Using data to inform educational choices.



Next Step: Senior Secondary in 2020

QCE

At Redeemer Lutheran College, Biloela



Find out more about Sources of School Funding at <https://www.myschool.edu.au/>

[Visit our website for more about Next Steps](#)